



GOVERNMENT NAVEEN COLLEGE BORI

BORI, DIST- DURG, [C.G.], INDIA, 491001

NAAC ACCREDITED B GRADE

AFFILIATED TO HEMCHAND YADAV UNIVERSITY, DURG (C.G.)

www.govtcollegebori.com

Email-govtcollegebori@gmail.com

College Code - 309



Report on Welfare measures for College staff

- The institution has effective welfare measures for both teaching and non-teaching staff.
- Welfare measures for Teaching Staff:
- Duty leave is given if applicable.
- Medical leave – as per university act and statute, medical leaves are given to all the staff members.
- Employee Provident Fund granted as per PF rules.
- Gratuity – it is applicable to every staff member after 5 years of permanent service.
- Full paid maternity leave – Under humanitarian grounds, 180 days full paid maternity leave to all female employees.
- Encashment of EL at the end of service – At the end of service of an employee, he/she can encash his/her earned leave (EL) as per the rules of higher education.
- Salary timely credited to bank account – In each month, the employee gets the salary in time through their bank accounts only.
- Medical leave encashment.
- RO water facility.
- Vehicle stand.
- Facility of part final encashment in case of marriage and illness.
- Partial funds for organizing seminars, workshops and value-based programs.
- Family Benefit Scheme.
- Proper disbursement of government welfare schemes to the employees.
- Loan without interest from their Provident Fund.
- Study leave for pursuing higher studies.
- Wi-Fi facility.
- Institute provides seed money for various academic projects.
- Fire safety equipment as per regulations.

Welfare Measures for Non-Teaching Staff

- Festival advance.
- Medical leave – As per university act and statute, medical leaves are given to all the staff members.
- Employee Provident Fund granted as per PF rules.
- Gratuity – It is applicable to every staff member after 5 years of permanent service.
- Full paid maternity leave – Under humanitarian grounds, 180 days full paid maternity leave to all female employees.
- Encashment of EL at the end of service – At the end of service of an employee, he/she can encash his/her earned leave (EL) as per the rules of higher education.
- Salary timely credited to bank account – In each month, the employee gets the salary in time through their bank accounts only.
- Medical leave encashment.
- RO water facility.
- Vehicle stand.
- Facility of part final encashment in case of marriage and in illness.
- Family Benefit Scheme.
- Proper disbursement of government welfare schemes to the employees.
- Loan without interest from their Provident Fund.
- Wi-Fi facility.
- Fire safety equipment as per regulations.
- Membership of Group Insurance.
- Financial contribution by college to the Non-Teaching Staff.
- Help with facilitation of bank loans.
- Crash Course in Computer Basics for Supporting Staff.


Principal
Govt. College, Borl
Dist.-Durg (C.G.)




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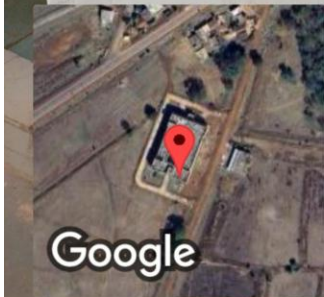
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